



Christopher Young

Incoming Chief Executive Officer

Effective November 10, 2025



The right leader to capitalize on our compelling market opportunities and guide Vertex into the future



Nearly three decades of executive leadership across the technology industry



Strong track record of scaling businesses while transforming their financial and product profiles through strategic innovation



A driven leader with a strong sense of vision and a deep appreciation for culture and fostering high performing teams



Distinguished 30-Year Career



2020-2025
Executive Vice President,
Business Development,
Strategy and Ventures



2014-2020
Chief Executive Officer
(Spun out of Intel
Security Group 2017)



2011-2014
Senior Vice President,
Security and
Government Group

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Board Memberships

American Express (Public)
Current

Qualcomm (Public)
Current

Rapid7 (Public)
Former

Snap (Public)
Former



Personal Details

- Lives in San Francisco Bay Area, CA
- Avid sports fan, enjoys basketball, golf, skiing



Education

- Harvard Business School, Boston, MA
M.B.A.
- Woodrow Wilson School of Public and International Affairs - Princeton University, Princeton, NJ
B.A.



It is an honor to be selected to serve as Vertex's next CEO, and I could not be more excited to take on this new role. Vertex has a solid product foundation, deep industry expertise, and a strong customer base. With the rapid rise of generative AI, we have an extraordinary opportunity to innovate on how tax and compliance are managed – bringing together technology and human expertise to deliver even greater value and efficiency for customers globally. I look forward to working closely with the Board, the management team and all of our talented team members to extend Vertex's leadership position while delivering sustainable growth and shareholder value."

Christopher Young