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For Immediate Release:

Vertex Honored by The Philadelphia Inquirer As A Top Workplace for Sixth Consecutive Year

KING OF PRUSSIA, PA – July 6, 2020 – <u>Vertex, Inc.</u> (NASDAQ:VERX) ("Vertex" or the "Company"), a leading provider of tax technology and services, announced it has been named a 2020 Top Workplace by The Philadelphia Inquirer for the sixth year in a row.

"The foundation of our business is our culture, which is deeply rooted in our values. They are not just words on paper – we hold ourselves accountable to live them each and every day," said <u>David</u> <u>DeStefano</u>, president and CEO of Vertex. "This award is a testament to our employees who are making their mark and embodying our values in service to our customers and fellow employees –we are all so pleased to be honored as a Top Workplace for another year."

Vertex received this recognition in the large company category and is one of only 135 companies honored this year. Vertex employees gave the company high marks for pay and benefits, work flexibility and professional growth opportunities.

"For more than a decade, the Top Workplaces award has helped organizations stand out among their competitors to attract talent," said Eric Rubino, CEO of Energage. "This differentiation is more important than ever in today's tight labor market. No longer is recognition simply a much-deserved cause for celebration, but it's fast becoming mission-critical for recruitment and retention."

The list is based solely on <u>employee feedback</u> gathered through a third-party survey administered by employee engagement technology partner <u>Energage</u>, LLC. The anonymous survey uniquely measures 15 drivers of engaged cultures that are critical to the success of any organization: including alignment, execution and connection, just to name a few.

To view available career opportunities with Vertex, visit: <u>https://vertexinc.referrals.selectminds.com/</u>.

Energage, a certified B-corporation, offers web-based solutions and advisory services that help organizations recruit and retain the right talent. Home of Top Workplaces research, Energage offers solutions that collect, understand and amplify the voice of the employee, enabling organizations to reduce unwanted turnover, lower recruiting costs and increase retention. Based on more than 13 years of culture research, advanced comparative analytics, and patented algorithms trained on more than 20 million employees at 58,000 companies, Energage has isolated the 15 drivers of engaged cultures that are critical to the success of any organization. For more information, please visit <u>energage.com</u>.

About Vertex

<u>Vertex, Inc.</u> is a leading global provider of indirect tax software and solutions. The company's mission is to deliver the most trusted tax technology enabling global businesses to transact, comply and grow with confidence. Vertex provides cloud-based and on-premise solutions that can be tailored to specific industries for every major line of indirect tax, including sales and consumer use, value added and payroll. Headquartered in North America, and with offices in South America and Europe, Vertex employs over 1,100 professionals and serves companies across the globe.

For more information, visit <u>www.vertexinc.com</u> or follow on <u>Twitter</u> and <u>LinkedIn.</u>

Source: Vertex, Inc.

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