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FOR IMMEDIATE RELEASE

**VERTEX NAMED “FAMILY FRIENDLY WORK PLACE OF THE YEAR” BY  
THE CHILDHOOD EDUCATION COALITION OF CHESTER COUNTY**

**BERWYN, Pa. – April 21, 2008 - [Vertex Inc.](#)**, the leading provider of tax technology solutions, today announced that it was named the “Family Friendly Work Place of the Year” by the [Childhood Education Coalition of Chester County](#) (CECCC). Barb Dyson, Director of Human Resources for Vertex, accepted the award on Friday, April 18 at the CECCC’s 3rd Annual Celebrate Children event.

The award recognizes Vertex’s dedication to the creation of a family-friendly work environment and respect for their employees’ lives outside the office. Vertex supports its employees with a long list of family-oriented benefits. Most rare and notable is Vertykes, the company’s on-site day care center run by Hildebrandt Learning Center and accredited by the [National Association for the Education of Young Children](#) (NAEYC). Opened in 2001, Vertykes can accommodate up to 100 children ranging in age from infants to kindergartners. It is rare for a company of Vertex’s size (500 employees at their Berwyn campus) to have an onsite daycare center.

Additional family-friendly benefits offered by Vertex include: flexible work hours; compressed work week options; adoption assistance and paid leave for the arrival of an adopted child; paid family caregiver leave; generous health, dental and vision benefits; benefits for domestic partners; paid time off and sick time above industry-standards; and an employee assistance program.

To demonstrate its respect for its employees, Vertex established an Employee Engagement Team in 2005 to measure employee satisfaction and engagement, and provide opportunities for employees to share ideas with each other. The team frequently holds employee focus groups to identify and review areas of employee interest and concern, and recommends practices and policies that will enhance employee engagement.

In order to continue meeting the needs of its employees, Vertex launched a separate task force in 2008 to research flexible work arrangements such as telecommuting, part-time work and job sharing, and to expand upon the company’s current menu of flexible work options.

The “Family Friendly Work Place of the Year Award” is given annually to a Chester County company that works to promote a family-friendly work environment for their

employees. Award candidates are evaluated based on the availability of family-oriented provisions such as on-site child care, flexible hours, telecommuting options, sick time available to use when children are ill, lactation areas, summer programs or reduced summer hourly requirements, and more.

For additional information or photos, please contact Denise DiMeglio at [Denise@GregoryFCA.com](mailto:Denise@GregoryFCA.com) or 610-642-8253, ext. 143.

## **ABOUT VERTEX INC.**

With nearly 30 years of experience, Vertex Inc. is the leading provider of advanced tax technology solutions, delivering products and process management services to customers worldwide.

Vertex solutions help companies streamline tax compliance processes and leverage information to discover new strategic tax savings. In addition, they enhance decision information across every major line of business tax, including income, sales, consumer use, value added, communications, and payroll. To serve its customers, Vertex works in partnership with the world's leading providers of ERP software and related services.

Founded in 1978, Vertex is a privately held company that employs over 600 professionals at its headquarters in the U.S. (Berwyn, Pa.) and Europe (London), and its offices in Atlanta, Dallas, Phoenix, San Francisco, Sarasota, and Washington, DC.

For more information about Vertex, visit the Web site at [www.vertexinc.com](http://www.vertexinc.com).

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