

News Release from:
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FOR IMMEDIATE RELEASE

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Vertex Inc. named one of the Best Places to Work in PA list for second straight year

BERWYN, Pa. – December 10, 2002 – Vertex Inc. was honored as one of the Best Places to Work in PA at an awards dinner last night in Harrisburg. This is the second year in a row that Vertex landed on the “100 Best Places to Work in PA” list, this year ranking fourth out of 50 companies in the large-sized company category (over 250 employees).

The “100 Best Place to Work in PA” award program was designed to identify, recognize and honor the best places of employment in Pennsylvania, based on their benefit to the state's economy, its workforce, and businesses. Companies are selected based upon the results of a Workplace Practice Summary and an employee questionnaire that weighted 75 percent on each company's total score. This questionnaire and program was administered by the independent research firm, Great Place to Work® Institute, Inc., the same company that conducts *Fortune Magazine's* annual “100 Best Places to Work” survey.

“Appearing on the list again this year is a tremendous honor for Vertex, and can really be attributed to the efforts made by each and every Vertex employee,” according to Vertex CEO, Jeff Westphal. “Creating a work environment that supports work-life balance has enabled us to be successful thus far, and we're committed to continuing to foster this type of culture.”

Vertex, an industry-leading provider of tax software solutions for businesses, employs over 450 people at its Berwyn headquarters. At Vertex, employee participation and collaboration characterize virtually every aspect of the company's business, from individual software development projects, to company-wide involvement in developing the corporate vision, mission, and values. Vertex's commitment to work-life balance is the cornerstone of its corporate culture, some of the benefits that reflect this commitment include:

- On-site childcare at VerTYKES Learning Place
- Total flex-time, Monday through Friday

(more)



- Comprehensive medical benefits package, that employees and dependents are eligible for from date of hire
- Benefits for domestic partners
- Generous paid-time off, including roll-over of unused days
- Family-leave and adoption assistance programs
- Free financial planning seminars held on-site
- Tuition reimbursement for work-related studies
- Casual dress code
- Free fruit and vegetable snacks, sodas, beverages, and coffee

The “100 Best Place to Work in PA” award program, now in its third year, was created by the Ridge-Schweiker Administration and is a public/private partnership of the Pennsylvania Department of Community and Economic Development, Team Pennsylvania Foundation, Kuntz Leshner LLP, Central Penn Business Journal, the Great Place to Work® Institute, and the Pennsylvania Chamber of Business and Industry.

For more information on the Best Places to Work in PA program, visit www.bestplacestoworkinpa.com.

About Vertex Inc. (www.vertexinc.com)

Founded in 1978, Vertex Inc. is a privately held firm providing more than 10,000 corporate customers with tax compliance software and research services for sales and use tax, income tax, property tax, payroll tax, and telecommunications tax. Headquartered in Berwyn, Pa., with regional offices in Chicago, Dallas, Sarasota, Fla., and Washington D.C., Vertex develops tax compliance solutions for use in Enterprise Resource Planning, Customer Relationship Management, and e-commerce applications. Vertex’s solutions help end-users facilitate tax planning, develop tax reduction strategies, and identify other important factors that affect a company’s tax structure. Vertex® is a registered trademark of Vertex Inc.

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